Self as Instrument
A Tribute to Charlie and Edie Seashore

Articles:

• Use of Self: Running Our Leg of the Relay
• Use of Self: A Process Model
• The Place of Emotions in Intervention
• Advancing Thinking and Practice on Use of Self
• Standing on the Shoulders of Giants: Lessons and impact of Edie and Charlie
• You Can't Use Yourself if You are Hiding (From) Yourself: Reflections on my Use of Self Journey
# Table of Contents

FROM THE EDITOR

Letter from the Editor ............................................................................................................. 4
Roland Livingston, EdD, Guest Editor

Organization Development Journal Request for Submissions .............................................. 6

ARTICLES

Use of Self: Running Our Leg of the Relay ........................................................................... 9
by John L. Bennett, PhD and Heather Berthoud, MS

Use of Self: A Process Model ............................................................................................... 17
by Russ Forrester, PhD and Matt Minahan, EdD

The Place of Emotions in Intervention .................................................................................. 31
by Karen Stentz Huebner, EdD

Advancing Thinking and Practice on Use of Self .................................................................. 39
by David W. Jamieson, PhD and Jean E. Davidson, EdD

Standing on the Shoulders of Giants: Lessons and impact of Edie and Charlie ............... 55
by Judith H. Katz, EdD, Frederick A. Miller, and Bridget A. O’Brien, PhD

You Can’t Use Yourself if You are Hiding (From) Yourself: Reflections on my Use of Self Journey ......................................................................................................................... 63
by Nina Kern, MA, MSOD

COMMUNITY CONNECTIONS

Sponsorship Information ............................................................................................................ 71
The ISODC ................................................................................................................................. 73
Call for Peer Reviewers for the OD Journal ............................................................................ 74
ISODC Membership .................................................................................................................. 75
Call for Papers ......................................................................................................................... 76
Part 2: Self as Instrument
A Tribute to Charlie and Edie Seashore

Articles:

- From the Daughters of Edie and Charlie Seashore
- Use-of-Self: Presence with the Power to Transform Systems
- Triple Impact Coaching: Use-of-Self in the Coaching Process Reflecting on the Past, Present, and Future
- In Retrospect: My Influencers as an Agent of Change
- “I Know You Can Do This!”
- Use of Self as a Tool to Engage White Men as Full Diversity Partners
- Up Until Now and That’s What It’s All About

"Guiding the future of people working together"
# Table of Contents

**FROM THE EDITOR**

Letter from the Editor ................................................................. 4
Roland Livingston, EdD, Guest Editor

Organization Development Journal Request for Submissions .................. 6

**ARTICLES**

From the Daughters of Edie and Charlie Seashore .................................. 9
by Becky May and Kim Seashore

Use-of-Self:
Presence with the Power to Transform Systems ...................................... 11
by Mary Ann Rainey, PhD and Brenda Jones, MSc

Triple Impact Coaching:
Use-of-Self in the Coaching Process Reflecting on the Past, Present, and Future .......... 23
by Beverley Patwell, MA

In Retrospect:
My Influencers as an Agent of Change ........................................... 35
by Pat Clark Battle, PhD

“I Know You Can Do This!” ............................................................ 43
by Julie A. Holmes, MSOD

Use of Self as a Tool to Engage White Men as Full Diversity Partners ............ 53
by Michael Welp, PhD

Up Until Now and That’s What It’s All About ...................................... 59
by Ilene C Wasserman, PhD

**COMMUNITY CONNECTIONS**

Sponsorship Information .............................................................. 67
The ISODC .............................................................................. 69
Call for Peer Reviewers for the OD Journal ......................................... 70
ISODC Membership .................................................................. 71
Call for Papers ................................................................. 72